



Stephanie Kienzle <stephanie.kienzle@gmail.com>

RE: (External) North Miami Employee Question

Harvard, Rebekah D. <rhharvard@northmiamifl.gov>

Mon, May 18, 2026 at 9:53 AM

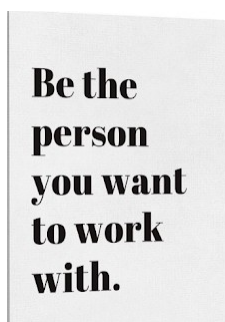
To: "stephanie.kienzle@gmail.com" <stephanie.kienzle@gmail.com>

Cc: "Cazeau, Jeff P.H." <jcazeau@northmiamifl.gov>, "Larkins, Geralda" <glarkins@northmiamifl.gov>

Good morning Ms. Kienzle,

I hope this message finds you well! Thank you for your email. Please be advised that Human Resources is treating your correspondence as a public records request. In response, attached please find the Outside Employment Form for Carolina Matamoros for your review.

Thank you for your attention to this matter.



Best Regards,

**Rebekah Harvard, PHRP, FCLRP**

Assistant Human Resources Director

Human Resources Department

776 NE 125th Street

North Miami, FL 33161

305-895-9866 (office)

561-836-2444 (cell)

www.northmiamifl.gov



Please print only if necessary

From: Stephanie Kienzle <stephanie.kienzle@gmail.com>

Sent: Saturday, May 16, 2026 6:01:16 PM

To: Larkins, Geralda <glarkins@northmiamifl.gov>

Cc: Cazeau, Jeff P.H. <jcazeau@northmiamifl.gov>

Subject: (External) North Miami Employee Question

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-City Of North Miami IT Department.

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Dear Ms. Larkins,

It has come to my attention that North Miami Assistant City Clerk Carolina Matamoros also works part time at the City of North Miami Beach as [aide to the mayor](#).

I would appreciate if you could advise me whether or not Ms. Matamoros is in compliance with the attached North Miami Civil Service Rules, specifically, Section F, Paragraph 7, [Outside Employment](#), which states, "No employee shall hold any other position or pursue any other gainful occupation, except that connected with said employee's regular position in the Classified Service without having first obtained permission of his or her department head and the Personnel Department."

Accordingly, please confirm whether or not Ms. Matamoros had obtained permission from her department head, as well as yourself, to accept this position of outside employment.

Thank you for your assistance in this matter.

Stephanie Kienzle

VotersOpinion.com

305-335-2093

cc: Jeff Cazeau, Esq.

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Request to Hold Outside Employment. Carolina Matamoros.pdf

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