

From: [CAROLINA MATAMOROS](#)
To: [Ross, Rachelle \(COE\)](#)
Cc: [Felix, Loressa \(COE\)](#); [Turay, Radia \(COE\)](#); [Vazquez Jr., Ignacio \(COE\)](#)
Subject: Re: Acknowledgment of complaint(s) filed C 26-23-06 and C 26-24-06
Date: Wednesday, June 24, 2026 1:35:23 PM
Sensitivity: Confidential

Good afternoon.

I would like to supplement my existing ethics complaint with a recent event that I believe is further evidence of retaliation.

On June 24, 2026, at approximately 11:00 a.m., I received a seven-page Notice of Pre-Determination Hearing advising that the City is considering disciplinary action against me, up to and including termination. The hearing was scheduled for the following day, June 25, 2026, at 10:30 a.m., giving me less than 24 hours to respond.

The short notice did not provide a reasonable opportunity to obtain representation, review the allegations, gather records, or prepare a response. I find the timing concerning given my prior complaints and disclosures regarding workplace and ethics-related issues.

For these reasons, I am asking that this matter be added to my existing complaint and reviewed as part of the pattern of conduct I have previously reported. I have attached the email as a screenshot for reference.

Carolina Matamoros



On Jun 11, 2026, at 4:32 PM, Ross, Rachelle (COE)
<Rachelle.Ross@miamidade.gov> wrote:

Good afternoon, Ms. Matamoros,

Please see the attached for your records.

Regards,

*Rachelle Ross
Commission Clerk
Miami-Dade Commission on Ethics and Public Trust
701 Northwest 1st Court, 8th Floor
Miami, Florida 33136
305-579-2594*

305-579-0273

cedeno@miamidadade.gov

“ My philosophy is very simple, when you see something that is not right, not fair, not just, say something! Do Something! Get in trouble! Good trouble! Necessary trouble!”
-John Lewis-

<C 26-24-06 Acknowledgment of Complaint Filed.pdf>

<C 26-23-06 Acknowledgment of Complaint Filed.pdf>

<Notice to Complainant Respondent_Violator.pdf>

<Complaint Instructions and Procedures 2025.pdf>



Gelvez,Shaun



To: Matamoros, Carolina + 3

Tue 6/23/2026 7:53 PM [View more](#)



PreDetermination Notice - Ma...
PDF - 427 KB

Dear Ms. Matamoros,

Please find attached a Notice of Pre-Determination Hearing issued by the City of North Miami Beach.

You are expected to review the Notice carefully, as it describes the charges under consideration and the date, time, and location of your scheduled Pre-Determination Hearing. Please sign the Acknowledgment of Receipt section of the attached Notice, and reply to this email with the signed Acknowledgment attached, as soon as possible upon receipt.

If you have any questions regarding this Notice or the pre-determination process, please contact me at [\(305\) 948-2975](tel:3059482975) x12001 or via email.

Shaun Sharon Gelvez (she/her/ella)
MJ-LEL, FCLRP, PSHRA-SCP,PHRP

City of North Miami Beach



Reply all