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Subject: Phase I : Position Elimination

Good afternoon, Mayor and Commission:

As discussed in two previous reports on the record, the City of North Miami Beach is facing significant fiscal challenges that require immediate action in order to preserve our long-term financial stability. Structural deficits, declining reserves, and pending reductions to key revenue sources necessitate a reduction in expenditures. To address these challenges while maintaining resident services, Administration has focused on reducing management overhead and preserving frontline positions. This memorandum outlines the financial conditions driving these decisions and the organizational changes being implemented to strengthen the City's fiscal position.

Sincerely,

City of North Miami Beach



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City Manager / Interim CFO

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